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# CREATING A HIGH PERFORMANCE CULTURE

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**It is our privilege to work with companies who, by design, are taking a lead in creating high performance cultures.**



**Selecting from a wide range of training options, Wings can create customized solutions to assist you in achieving the specific objectives and goals of your organization.**

## Imagine Wings at Work.

- Team Development/ Cohesion building
- Executive/Leadership Coaching
- Organizational Development
- Community/ Culture Building
- Leadership Training
- Learning/Communication Style Assessment
- Conflict Management/Mediation Training
- Structural Dynamics Analysis Evaluation

- Presentation and Group Facilitation
- Strategic Change Planning
- Authentic/Effective Communication
- Mind-Body Connection
- Cross-Cultural Communication
- Managing Stress in the Workplace
- Executive/Employee Development Training
- Inspirational Keynote Speaking

*"There are a range of strategies we use to create growth and success, and one of those is Wing's Core Seminar Series. It's part of our staff's basic training. Wings has improved our organization as a whole because it has improved our people as a whole. In the end, we operate our company not just for an economic bottom line, but for environmental and social bottom lines as well. Wings is a key part of that success."*

**Todd Grannis, CEO - visp.net**

Visp.net was named one of Oregon's 100 Fastest Growing Private Companies by the Oregon Business Journal in May 2004 and June 2005. They have received numerous other awards including the Southern Oregon Workforce Development Award - 2005 For Excellence in Supporting Employee Growth and Opportunity and Innovative Southern Oregon- 2008 for being one of twenty-one innovative companies finding themselves at home and prospering in Southern Oregon.

*"Wings seminars have allowed us to cultivate our corporate culture in a way that gives all of our employees the opportunity to reach their greatest potential. And when your employees are personally effective the company as a result is more effective."*

**Steve Smith, CEO - Tec Labs, Inc.**

Tec Laboratories, Inc. was named by The Scientist magazine as the Best Place to Work in Industry in 2005 and the 4th Best Place to Work by Oregon Business Magazine in its annual survey of 100 Best Companies.

EXPERIENCE THE EXTRAORDINARY RESULTS WINGS  
CUSTOMIZED TRAININGS CREATE AT YOUR WORKPLACE.  
CONTACT US TODAY AT 800.697.0040 FOR MORE  
INFORMATION ON BRINGING WINGS TO WORK. **IMAGINE.**



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Wings Seminars WWW.WINGS-SEMINARS.COM



Wings Seminars / Innovative Learning Group is an authorized provider for Continuing Education Credits through the International Association for Continuing Education and Training.

# COACHING FOR AN EXTRAORDINARY LIFE

**Coaching for an Extraordinary Life** assists you to set goals and achieve long-lasting results in specific areas of your personal and professional life.



**As your personal coach, Kris can assist you to transform your finances, your body, a relationship, your career...you choose what area to focus on.**

## Extraordinary Results.

Coaching is an individual professional relationship with its foundation resting solidly on accountability, values based goal setting and skilled support for success.

CONTACT WINGS AT 800.697.0040  
FOR MORE INFORMATION ON  
COACHING FOR AN EXTRAORDINARY LIFE  
PACKAGES AND RATES.

Coaching for an Extraordinary Life assists individuals to:

- Identify and achieve specific goals within specific time frames
- Maximize personal strengths
- Achieve clarity and take action
- Create long-lasting results
- Navigate transition with confidence
- Create balance and ease



**Kris King, using her 25 years experience as a uniquely talented facilitator and coach, teaches skills to discover the truly great leaders we are, leading to phenomenal success and achievement.**

**She works with both organizations and individuals facilitating transformational education specifically designed to meet your unique outcomes. These trainings provide the tools to create what we all desire in our workplace and in our lives. Results: Clarity of vision, goal attainment, effective communication and collaboration. *Imagine.***



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